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HIRED – Get Paid for Your Skills

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Abstract--Mostly all online job recruitment app/website offers company-based recruitments only. All the works are paid or may be non-paid. None of them provide informal recruitment such as event management, stage shows, exhibition, etc. This kind of recruiter needs candidates for some limited span only unless the work is done. There may be a situation where there is a need for candidates during festival seasons in malls, or for a particular project in a company, many events which often take place such as marriages, concerts, grand parties, etc. So, for this a platform is needed where such kind of recruiters and candidates can meet up to complete certain kinds of work. For this, we want to provide a platform named “HIRED”. By doing this, it will be easy for these people to communicate and help them to get the work done. Candidates can apply in a group where there is a need for more than one candidate in the same work. Candidates can manage their time easily and can increase their experience in various fields.

Keywords-- Part Time Job, Interest Related Work, Online Recruitment, Group Recruitment, Seasonal Work.

I. INTRODUCTION

Nowadays, the method of finding job is changed as every eligible candidate register their profile in the various job recruitment application/website to find the suitable job in this developing technology period. Mostly all the online job recruitment application/website offers company-based recruitments only. All the works are paid or may be non-paid (internship). None of them provide informal recruitment such as event management, stage shows, exhibition, etc. This kind of recruiter needs candidate for some limited span only unless the work (or event) is done. There may be a situation where there is a need for candidates during festival seasons in malls, or for a particular project in a company, many events which often take place such as marriages, concerts, grand parties, etc. Mostly candidates are unaware of such recruitments (informal) which are taking place around their area. So, for this a platform is needed where such kind of recruiters and candidates can meet up to complete certain kinds of work. For this, we want to provide a platform named “HIRED – get paid for your skills”.

By doing this, it will be easy for these people to communicate and help them to get the work done. Such recruiters don't need to work hard anymore for the search of candidates to get the work done. Candidates can apply in a group where there is a need for more than one candidate in the same work.

II. LITERATURE SURVEY

A. Upwork

Three million jobs are posted annually, worth a total of US\$1 billion, making it the largest freelancer marketplace in the world. Upwork allows clients to interview, hire and work with freelancers and agencies through the company's platform. The platform includes a real-time chat aimed at reducing the time it takes to find, vet and hire freelancers. The platform offers a time sheet application that allows freelancers to track their actual time spent working on projects with verified screenshots.

B. Sulekha

Sulekha is a leading digital platform for local service businesses in India. It was launched in India in 2007. Sulekha focuses on expert services clustered around Home, Life and Self and where the user need is customized. Using technology and domain intelligence, the platform seeks to understand the user need in detail and matches it to verified service professionals.

C. Freelancer

The site allows employers to post work for site members who place bids in a competitive tender process. The site also allows members to host and enter contests for which prize money is offered as a reward. Freelancers and employers develop profiles on the site as they offer, win and complete work and write and receive reviews of people they work with or for. The site's members receive a finite number of bids to use on the site, which are periodically replenished. A series of account options are offered, ranging from free accounts through to professional subscriptions.



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Outcome of Literature Survey

From the above study we observed the following observations:

- They all provide works that are paid/unpaid which are mostly company based.
- Only some of them provide informal recruitments like event management, stage shows, exhibition, etc.
- Communication establishment between candidate and recruiter is complicated.
- Unable to view reviews/ratings of employers/recruiters.
- Mostly candidates are unaware of recruitments(informal) which are taking place around their area.
- Candidates mostly prefer the part time job of their interest instead of an internship.
- Candidates cannot opt for the work which is out of their field.
- Candidate profile reviews/ratings can help during recruitment regarding his past work is not available.
- Candidates cannot apply in a group where there is a need of more than one in the same work.

III. METHODOLOGY

Below is the representation of workflow which might occur at various stages.

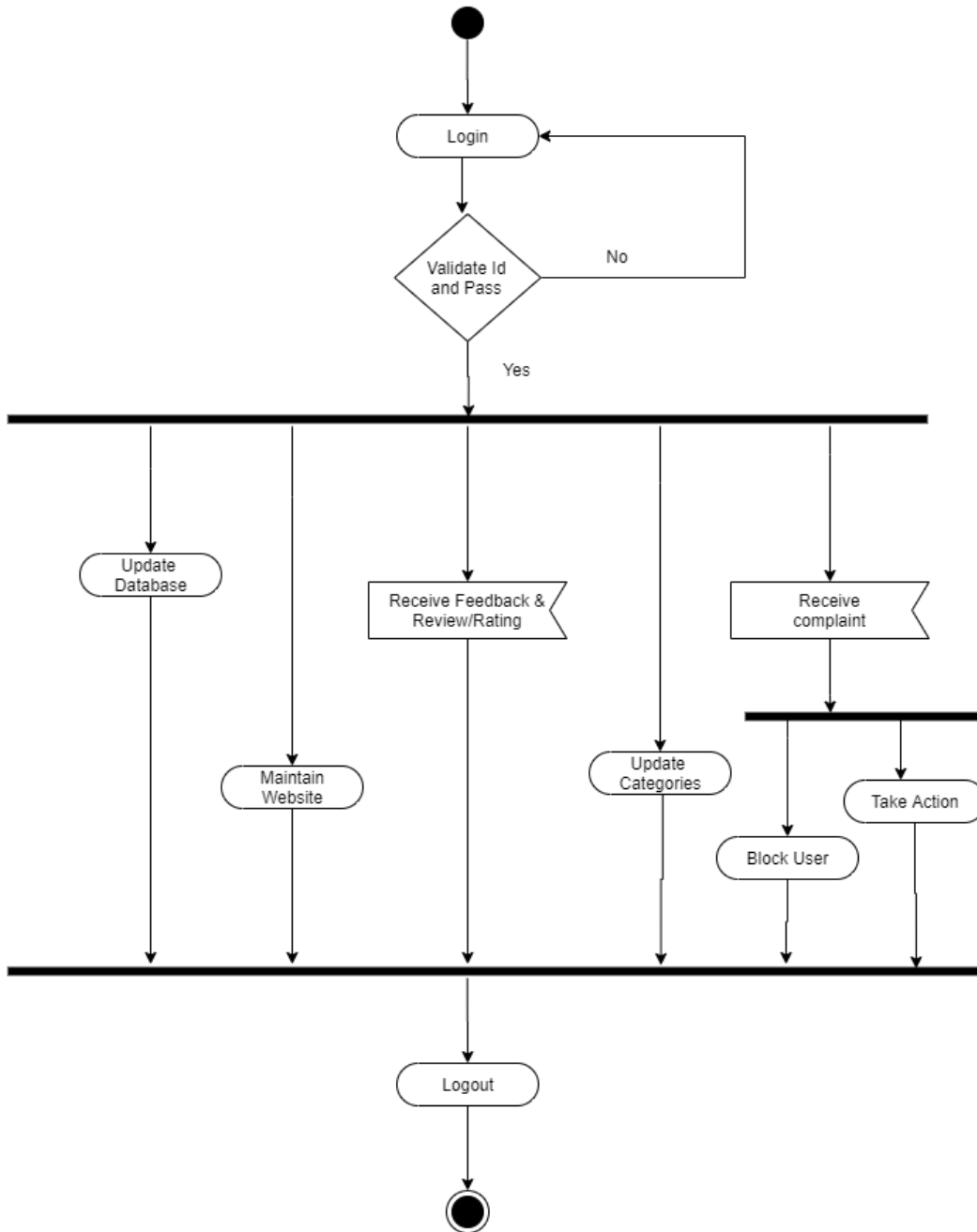


Figure 1 Activity Flow of Admin

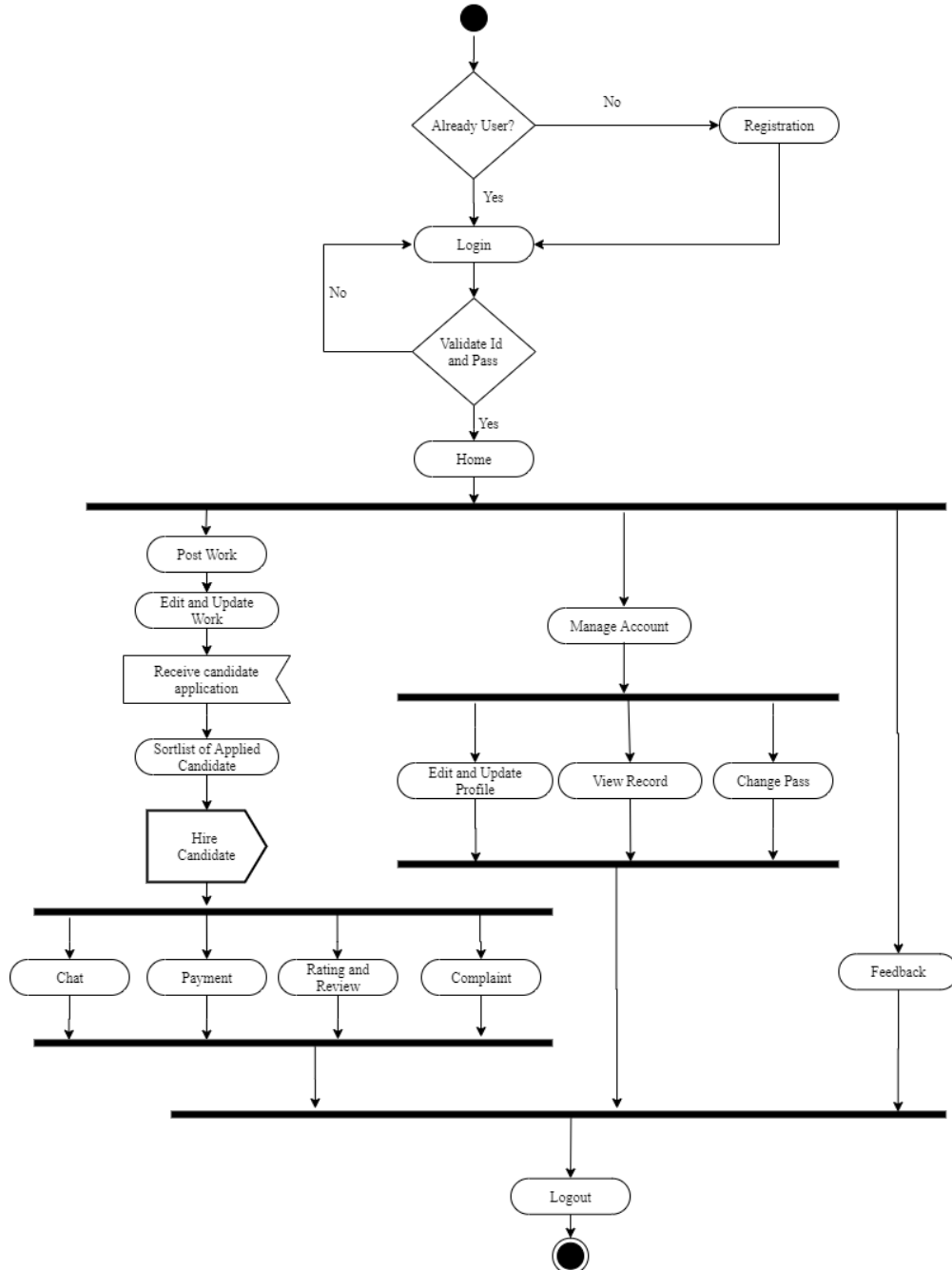


Figure 2 Activity Flow of Recruiter

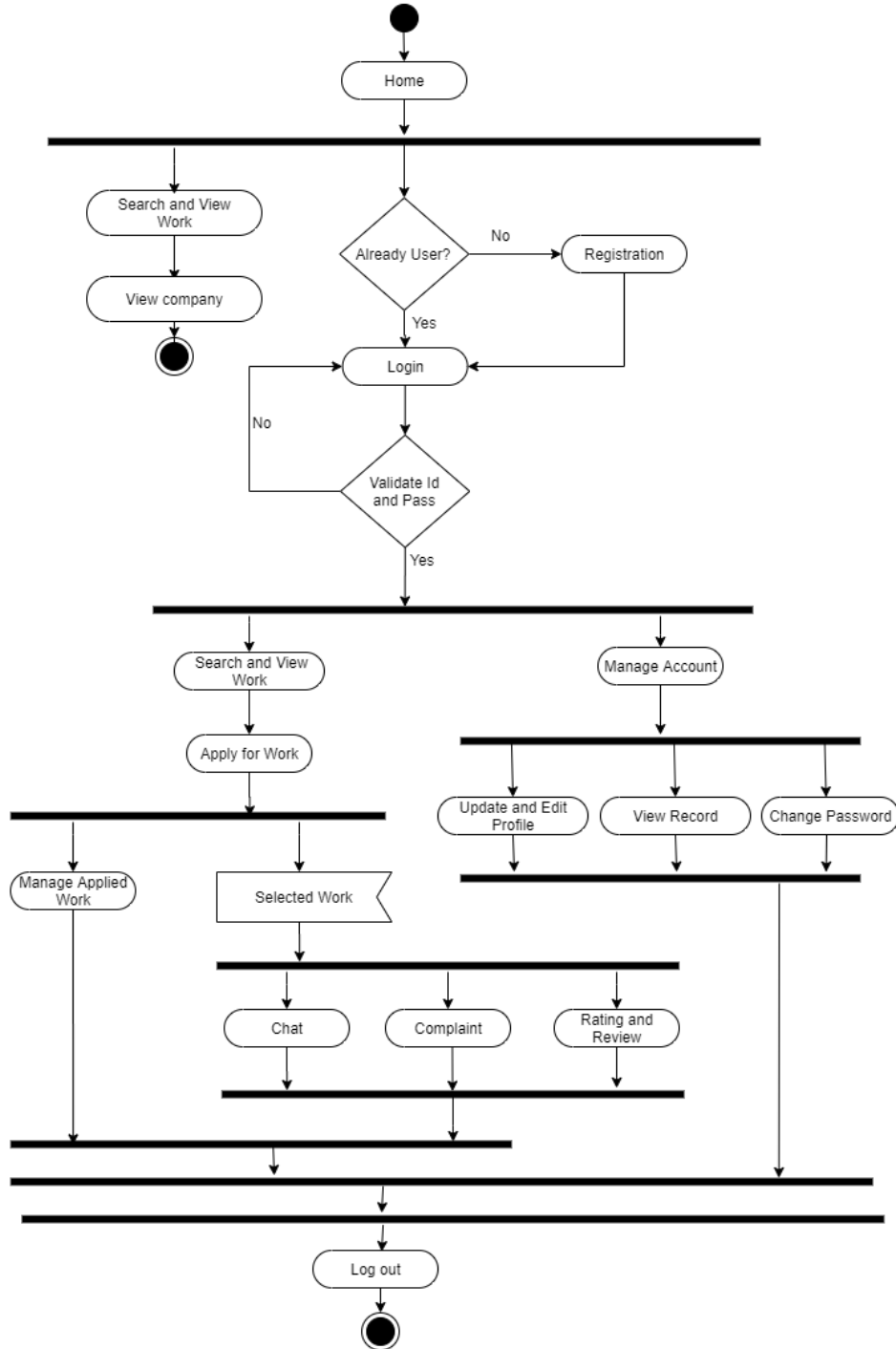


Figure 3 Activity Flow of Candidate and Visitor



Figure 4 Use Case Diagram of HIRED



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IV. IMPLEMENTATION

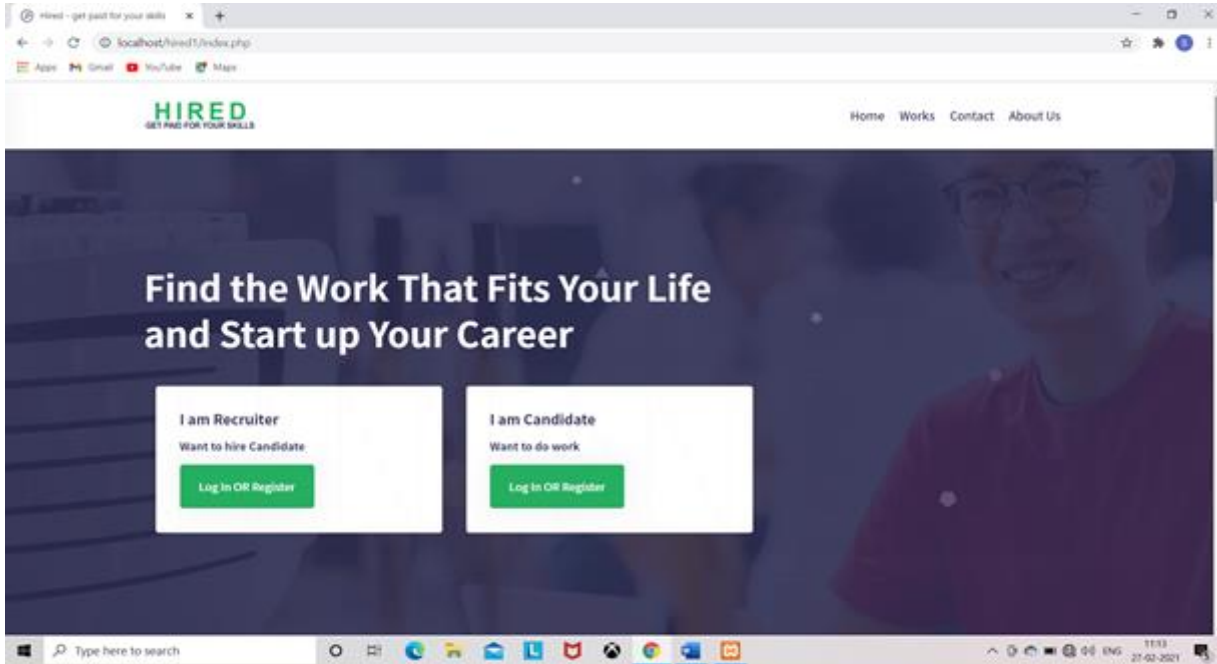


Figure 5 Registration Page

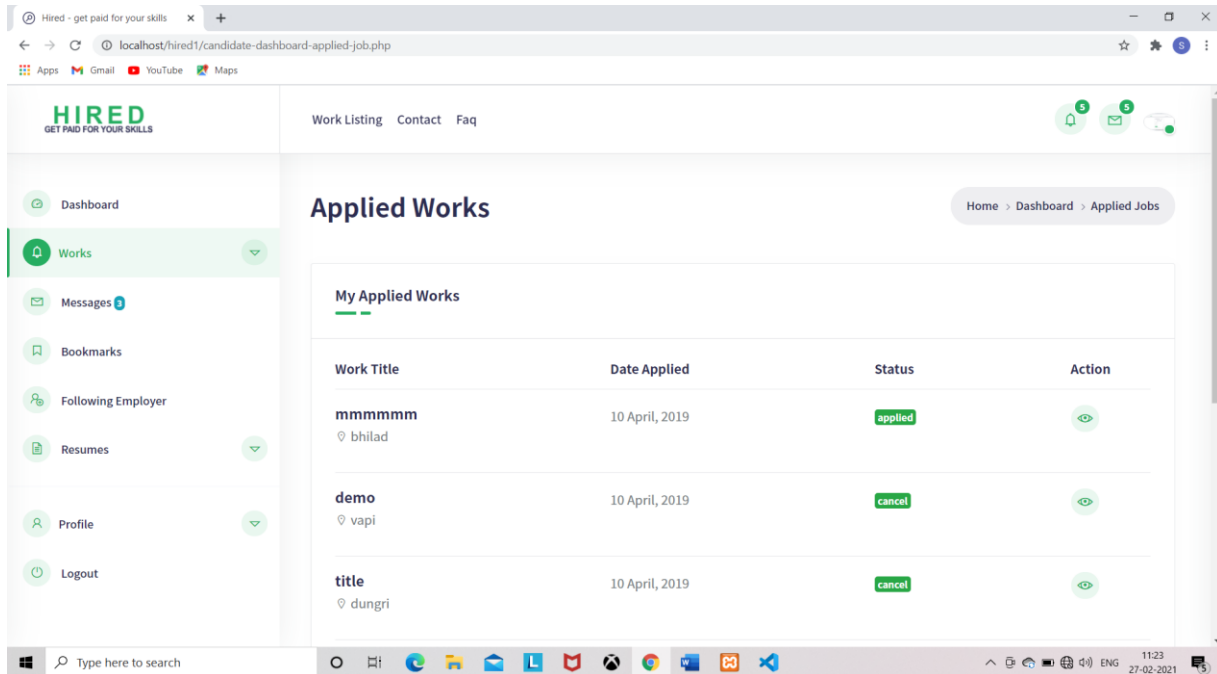


Figure 6 Applied Works



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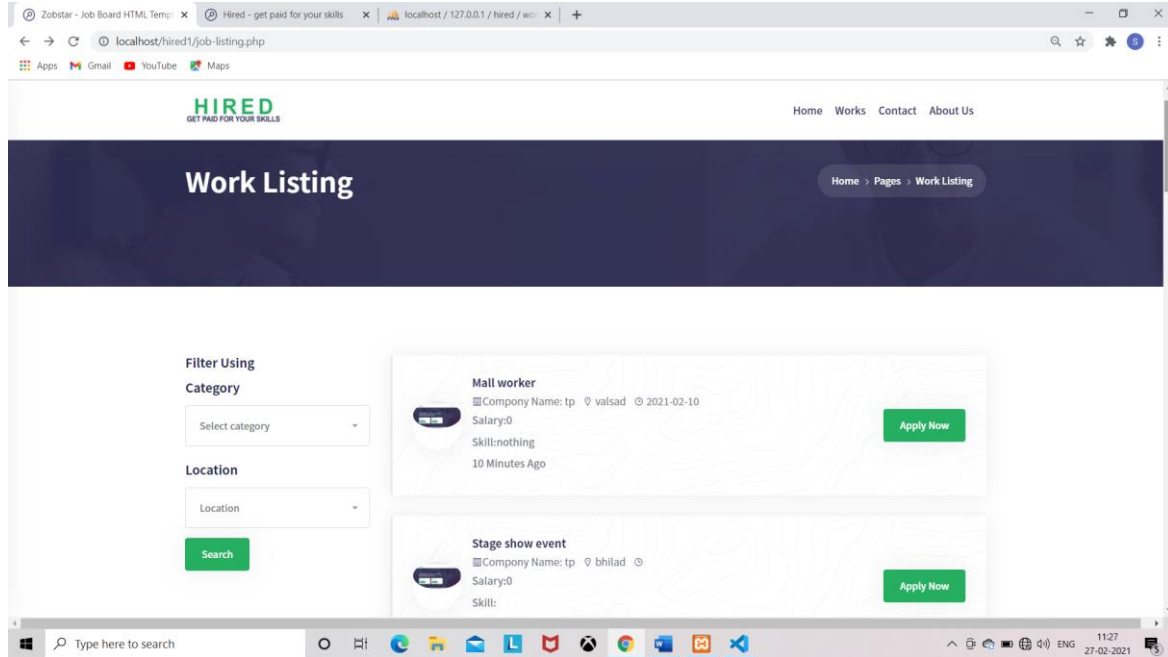


Figure 7 Work Listing

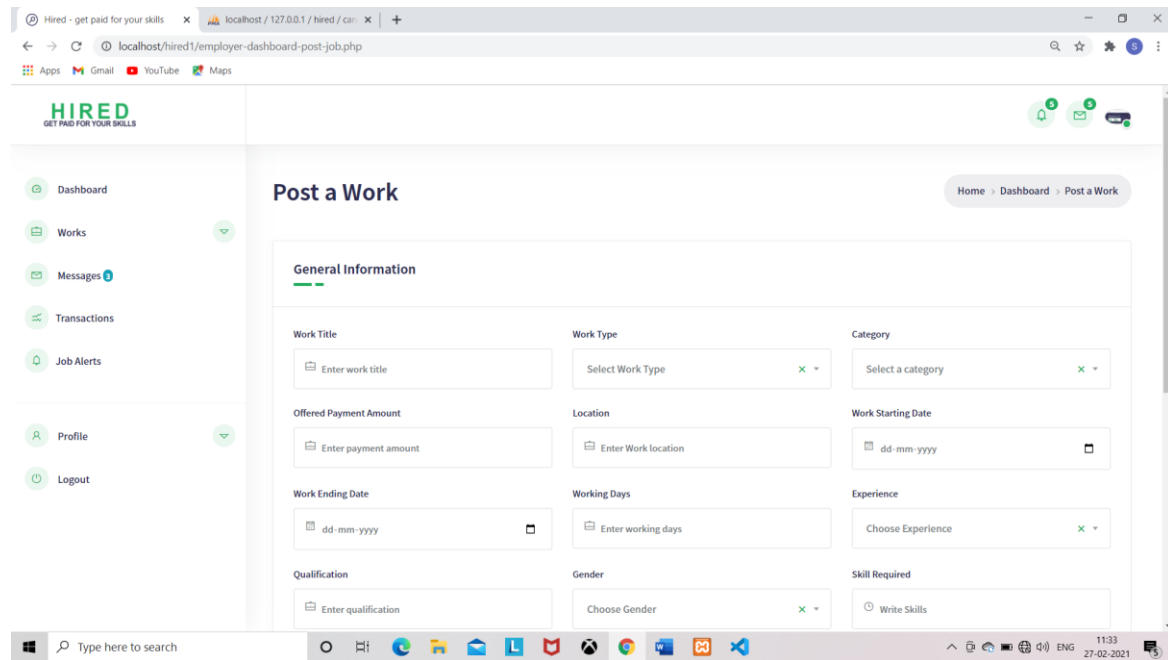


Figure 8 Work Posting



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Manage Posted Works

13 Work(s) Posted | 8 Active Work(s)

Title	No. Of Vacancy	Total Applicant	Create date	Expire date	Status	Shortlist Candidate
Mall worker Last Update: Jan 21, 2020	0	1	2021-02-10	2021-02-20	ACTIVE	
Stage show event Last Update: Jan 21, 2020	0	0				
mmmmm Last Update: Jan 21, 2020	0	1	2021-02-05	2021-02-09		
mitul	9	0	2020-12-27	2020-12-31		

Figure 9 Manage Work

Shortlist Candidate

12 Work(s) Posted | 6 Active Work(s)

User	City	profile Detail	Action
daws abcd@gmail.com % 919714725292 valsad 4.5 manually 6 atyare ★★★★★	valsad		
candi roy candi@gmail.com % 8998889898 vapi 4.5 manually 6 atyare ★★★★★	vapi		

Figure 10 Shortlist Candidate

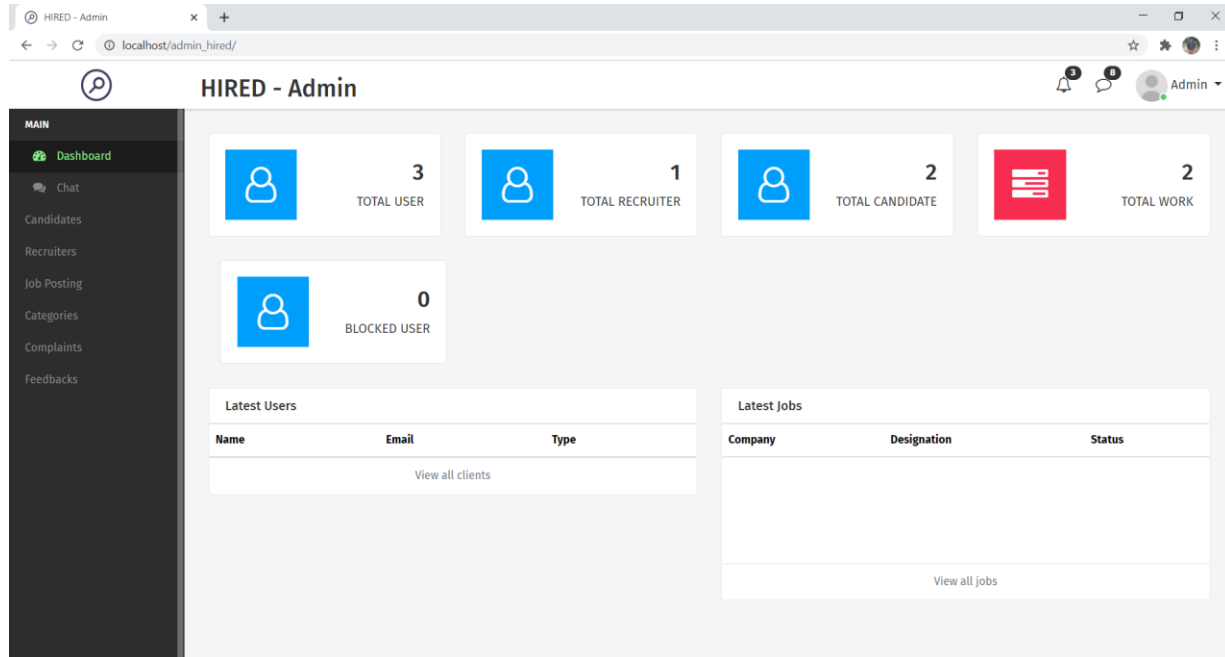


Figure 11 Admin Page

V. CONCLUSION AND FUTURE WORK

Our system will help in providing part time work to the people. In our system, we are helping to those type of people who need to work for limited time and wants to gain experience in various fields apart from their qualification field. And also, this will reduce the manpower load from the recruiter side as they can easily get them from our system.

Our Future work is to include more category of works which can also increase number of users. This will provide more facility to people who wants to do part time work.

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